Safety AssuranceA "Frontier" of Change

Captain Bill Yantiss
Professional Resources in System Management



ICAO SMS Framework

Safety Policy and Objectives

- 1.1 Mgt Commitment
- 1.2 Safety Accountabilities
- 1.3 Appointment of safety personnel
- 1.4 Coordination of ERP
- 1.5 SMS Documentation

Safety Risk Management

- 2.1 Hazard Identification
- 2.2Risk Assessment & /
 Mitigation

Safety Assurance

- 3.1 Safety Performance Monitoring & Measurement
- 3.2Management of Change
- 3.3Continuous Improvement

Safety Promotion

- 4.1 Training & Education
- 4.2 Safety
 Communication

IATA SMS Update

> IATA Operational Safety Audit (IOSA) standard

- 3rd Edition IOSA Standards Manual will reflect new ICAO SMS requirements
- Conformity with IOSA standards will result in a "baseline" SMS
- Safety & Quality Manager still a requirement may be same person
- Publication due March 2010—document in coordination
- State CAAs will trigger SMS

Two new IATA publications – in development

- » SMS An Introduction for Airline Management
- SMS Implementation Guide
 - Collection of Industry Best Practices categorized by element
 - Contains a gap analysis for IOSA Operators
 - Focus on both "what" and "how"



Safety Assurance

ICAO "Nuggets"

- "The organization's choice of title—"quality" or "safety" –for the assurance process is of lesser importance as long as a focus on safety is maintained in the SMS." (SMM 9.5.6)
 - Quality Assurance is a recognized function in most carriers
- Both the service provider and the regulatory authority will perform Safety Assurance
 - Suggests potential value in collaboration and information sharing between the carrier & FAA
 - Regulations: Emphasis on "what" to do—not "how" to do it Does ATOS currently fulfill the SA requirement for the FAA?

Safety Assurance – An Expanded Definition – 3 Elements



- 3.1 Safety Performance Monitoring & Measurement
 - ATOS Six Safety Attributes
 - Reporting systems
 - Investigations
 - Performance metrics
- ≥ 3.2 Change Management
 - Process to identify & manage change
 - Identify potential hazards during planning process
 - Assess & mitigate risk prior to change implementation
 - Example: SRM Panel & BPET
- \infty 3.3 Continuous Improvement
 - Internal Evaluations (IEP & QA)
 - Internal Audits (QC by process owner)
 - External Audits (FAA)



Internal Evaluation

- Defined as traditional corporate-level audits -
 - ➣ Focus on Continuous Improvement "CI" (SMM 9.9)
 - Systems oriented design, documentation, implementation, performance, interfaces, feedback loops, controls, metrics, etc.
 - Regulatory Compliance & hazard identification (on site)
 - Procedural Conformance (Doing what we say we're doing?)
 - Example tool: ATOS Design Assessment (DA) Checklist

Challenges

- Selection & training of staff in use of CI tools
 - Six Sigma (DMAIC), 14 Quality Tools, FMEA, PDCA, etc. etc.
 - Integration of Safety Risk Management & Safety Assurance
 - Alignment of work streams vital to efficiency and harmonization



Internal Audit

Defined as functional-level audits -

- Responsibility of functional manager or process owner
- Safety management is responsibility of those who "own" technical activities (Control Quality QC)
- Should be CI oriented—how to improve the process?
- Example tool: ATOS Performance Assessment (PA) Checklist

Challenges

- Formal system of internal audits not implemented at many organizations
- How to conduct an internal audit & retain discipline in process?
- ➣ How to insert QC audit results into an organization database?
- Additional layer of work that may generate "pushback" because of staffing increases

Issues

Advisory Circulars require consolidation into SMS

AC 120-59 Air Carrier Internal Evaluation Progra	ım
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AC 120-66 Aviation Safety Action Program

AC 120-79 Continuing Analysis & Surveillance System

AC 121-37 Voluntary Disclosure – HAZMAT

AC 00-58 Voluntary Disclosure Reporting Program

AC 120-82 Flight Operational Quality Assurance

AC 120-92 Introduction to Safety Management Systems

- SMS Components & Elements must be scalable
- Alignment of Certificate Management Office & Operator
 - Differing expectations as to what satisfies SMS standards



Discussion



Enterprise Perspective

ICAO "Nuggets"

- Recognition of multiple management systems
 - Examples: SMS, QMS, EMS, SeMS, FMS, OHSMS
 - ISO 9001:2008 & IOSA refers to Enterprise Management System as the "management system" with multiple components
 - "SMS should include both safety and quality policies and practices" (SMM 7.6.12)
 - "Integration of QMS into SMS provides a structured approach to monitor processes and procedures to identify safety hazards and their consequences. . . . " (SMM 7.6.13)
 - "Aviation organizations should be encouraged to integrate their quality, safety, security, occupational health and safety, and environmental management systems." (SMM 7.8.3)